

# CURRICULUM VITAE

## KATI KUITTO

Finnish Centre for Pensions | Research Department  
00065 Eläketurvakeskus, Finland  
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Web: etk.fi, cwed2.org, @KatiKuitto

### ACADEMIC POSITIONS

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- 2015 - present     **Senior Researcher**  
Finnish Centre for Pensions, Research Department
- 2004–2015     **Researcher and lecturer**  
Department of Political Science, University of Greifswald  
08/2009 – 02/2010 and 04/2012 – 10/2012 Parental leave
- 2004–2006     **Associated PhD student** within the research project “Governing the Common Sea (GOVCOM) – Changing Modes of Governance in the Baltic Sea Region” (funded by the Academy of Finland)
- 2001–2003     **Research Assistant**  
Wissenschaftszentrum Berlin für Sozialforschung (WZB), Research Unit „Institutions and Social Change“
- 2000–2001     **Local coordinator**, Second International Convention of Asia Scholars (ICAS 2)  
Freie Universität Berlin, Center for Chinese and East Asian Politics

### EDUCATION

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- 2012     **Ph.D. (Dr. phil.) in Political Science**, Department of Political Science, University of Greifswald (*summa cum laude, with distinction*)
- 2003     **Diploma in Political Science**, Otto Suhr Institute of Political Science, Freie Universität Berlin (*excellent, 1.4*)
- 1996-1997     **Courses in Political Science**, Helsinki Open University
- 1995     **Finnish matriculation examination** (ylioppilastutkinto), Karhulan lukio (*laudatur*)

### RESEARCH VISITS

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- 12/2016     SOFI, University of Stockholm, Stockholm
- 06/2013     IBFD, Amsterdam
- 03/2011     Department of Political Science, University of Connecticut, Storrs

## PUBLICATIONS

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### Peer reviewed journal articles

**Kuitto, Kati** 2016. Measuring welfare entitlement generosity in developing welfare states: the case of post-communist countries in Central and Eastern Europe, in: *Social Indicators Research* First Online 17 December 2016.

**Kuitto, Kati** 2016. From social security to social investment? Compensating and social investment welfare policies in a life course perspective, in: *Journal of European Social Policy* 26(5): 442-459.

**Kuitto, Kati** 2011. More than just money: Patterns of disaggregated welfare expenditure in the enlarged Europe, in: *Journal of European Social Policy*, 21(4): 348-364.

Jahn, Detlef/**Kuitto, Kati** 2011. Taking Stock of Policy Performance in Central and Eastern Europe: Policy Outcomes Between Policy Reform, Transitional Pressure and International Influence, in: *European Journal of Political Research*, 50(6): 719-748.

**Kuitto, Kati**/Pickel, Susanne/Jahn, Detlef 2010. Ansichten und Erfahrungswerte über die Praxis der Früherkennungs- und Präventionsmaßnahmen von Gebärmutterhalskrebs. Ergebnisse einer Expertenbefragung unter Ärzten in Mecklenburg-Vorpommern, in: *Prävention und Gesundheitsförderung*, 5(Supp. 1): 38-45.

**Kuitto, Kati**/Pickel, Susanne/Neumann, Henning/Jahn, Detlef/Metelmann, Hans-Robert 2010. Attitudinal and socio-structural determinants of cervical cancer screening and HPV vaccination uptake: a quantitative multivariate analysis, in: *Journal of Public Health*, 18(2): 179-188.

Metelmann Hans-Robert/**Kuitto Kati** 2009. Attitudinal and socio-structural determinants of attendance at cervical cancer screening and HPV vaccination, in: *Onkologische Pharmazie* 2009 (2):20.

### Other journal articles

**Kuitto, Kati** 2016. Miten mitata eläketurvan riittävyttä? [How to measure the adequacy of pensions?], in: *Työeläke* 2:2016, 12-13.

**Kuitto, Kati**/Helmdag, Jan 2015. Studierbarkeit eines forschungsorientierten Studiengangs erhöhen: Einstiegshilfe Statistik und Methoden für den Masterstudiengang „Politikwissenschaft“, in: *Greifswalder Beiträge zur Hochschullehre*, 4/May 2015.

### Monograph

**Kuitto, Kati** 2016. *Post-Communist Welfare States in European Context: Patterns of Welfare Policies in Central and Eastern Europe*. Cheltenham: Edward Elgar Publishing.

### Edited volumes

Kuivalainen, Susan/Rantala, Juha/Ahonen, Kati/**Kuitto, Kati**/Palomäki, Liisa-Maria (eds.) 2017. *Eläkkeet ja eläkeläisten toimeentulo 1995–2015* [Pensions and pensioners' economic welfare 1995-2015]. Finnish Centre for Pensions Studies 01/2017. Helsinki: Finnish Centre for Pensions.

### Chapters in edited volumes

Ahonen, Kati/**Kuitto, Kati**/Palomäki, Liisa-Maria 2017. Eläkeikäisten toimeentulo ja pienituloisuus eurooppalaisessa vertailussa [Income and poverty of retirees in European comparison], in: Kuivalainen, Susan/Rantala, Juha/Ahonen, Kati/**Kuitto, Kati**/Palomäki, Liisa-Maria (eds.) 2017. *Eläkkeet ja eläkeläisten toimeentulo 1995–2015* [Pensions and pensioners' economic welfare 1995-2015]. Finnish Centre for Pensions Studies 01/2017. Helsinki: Finnish Centre for Pensions.

Ankar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2016. SGI 2016 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2016*. Gütersloh: Bertelsmann. [http://www.sgi-network.org/docs/2016/country/SGI2016\\_Finland.pdf](http://www.sgi-network.org/docs/2016/country/SGI2016_Finland.pdf)

Ankar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2015. SGI 2015 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2015*. Gütersloh: Bertelsmann. [http://www.sgi-network.org/docs/2015/country/SGI2015\\_Finland.pdf](http://www.sgi-network.org/docs/2015/country/SGI2015_Finland.pdf).

Ankar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2014. SGI 2014 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2014*. Gütersloh: Bertelsmann. [http://www.sgi-network.org/docs/2014/country/SGI2014\\_Finland.pdf](http://www.sgi-network.org/docs/2014/country/SGI2014_Finland.pdf).

Ankar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2011. Finland, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2011. Policy Performance and Governance Capacities in the OECD*. Gütersloh: Verlag Bertelsmann Stiftung. 179-181. [http://www.sgi-network.org/pdf/SGI11\\_Finland.pdf](http://www.sgi-network.org/pdf/SGI11_Finland.pdf).

**Kuitto, Kati**/Oberst, Christoph 2010. Extremismus in Finnland, in: Jesse, Eckhard/Thieme, Tom (eds.): *Extremismus in den EU-Staaten*. Wiesbaden: VS Verlag für Wissenschaft. 115-130.

**Kuitto, Kati**/Oberst, Christoph 2009. Country Report "Finland", in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2009. Policy Performance and Executive Capacity in the OECD*. [www.sgi-network.org](http://www.sgi-network.org)

Kontio, Panu/**Kuitto, Kati** 2008. Environmental Governance in the Baltic States, in: Joas, Marko/Jahn, Detlef/Kern, Kristine (eds). *Governing a Common Sea – Environmental Policies in the Baltic Sea Region*. London: Earthscan. 83-112.

Jahn, Detlef/**Kuitto, Kati** 2008. Environmental Pollution and Economic Performance in the Baltic Sea Region, in: Joas, Marko/Jahn, Detlef/Kern, Kristine (eds). *Governing a Common Sea – Environmental Policies in the Baltic Sea Region*. London: Earthscan. 19-42.

Jahn, Detlef/**Kuitto, Kati**/Oberst, Christoph 2006. Das Parteiensystem Finnlands, in: Niedermayer, Oskar/Stöss, Richard/Haas, Melanie (eds). *Die Parteiensysteme Westeuropas*. Wiesbaden: VS Verlag für Sozialwissenschaften. 135-159.

## Book reviews

**Kuitto, Kati** 2009. Christina Klenner/Simone Leiber (eds): Wohlfahrtsstaaten und Geschlechterungleichheit in Mittel- und Osteuropa. Kontinuität und postsozialistische Transformation in den EU-Mitgliedstaaten, in: *Zeitschrift für Vergleichende Politikwissenschaft*, Vol. 3, Nr. 1. 199-201.

**Kuitto, Kati** 2008. Alfio Cerami: Social Policy in Central and Eastern Europe, in: *Zeitschrift für Vergleichende Politikwissenschaft*, Vol. 2, Nr. 1. 157-159.

## Scientific reports, theses and working papers

Helmdag, Jan/**Kuitto, Kati** 2016. *Interdependent Learning from Policy Success: Contextual Diffusion of Active Labour Market Policies*. Greifswald Comparative Working Paper No. 10, September 2016.

Englert, Henrike/Helmdag, Jan/**Kuitto, Kati** 2015. *Einführung in die Statistik und das Arbeiten mit Stata*. Greifswald Comparative Politics Working Paper No. 9/2015.

Jahn, Detlef/**Kuitto, Kati**/Düpont, Nils/Stephan, Sebastian 2014. *Uneven responsiveness to diffusion effects? Regional patterns of unemployment policy diffusion in Western and Eastern Europe*. CWED Working Paper Series WP 02 – November 2014.

**Kuitto, Kati** 2014. *Trends of social investment and compensating welfare policies in Europe: A life course perspective*. Greifswald Comparative Politics Working Paper No. 8/2014.

**Kuitto, Kati** 2012. *Emerging Patterns of Welfare Policies in Central and Eastern Europe. Post-Communist Welfare States in the European Context*. Dissertation, University of Greifswald.

**Kuitto, Kati/Jahn, Detlef/Düpont, Nils** 2012. *Welfare policy institutions in the enlarged EU - convergence, divergence or persistence?* Greifswald Comparative Politics Working paper No. 1/2012.

Jahn, Detlef/**Kuitto, Kati/Düpont, Nils** (together with Eric Lingner, Marieke Broeren and Tim Grafe) 2011. *Interim report of the DFG research project "Welfare policies in the enlarged Europe"*. Universität Greifswald.

**Kuitto, Kati/Pickel, Susanne/Neumann, Henning** 2009. *Ärztliche Ansichten zur Prävention von Gebärmutterhalskrebs und zum Einsatz der HPV-Impfung. Ergebnisse einer Expertenbefragung unter niedergelassenen Frauen-, Kinder- und Jugend-, Allgemeinärzten sowie Amtsärzten im Öffentlichen Gesundheitsdienst im Rahmen des Forschungsprojektes „Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Eine Pilotstudie zu den Voraussetzungen und Erfolgsaussichten der Einführung der HPV-Impfung zur Prävention des Gebärmutterhalskrebses in Mecklenburg-Vorpommern“*. University of Greifswald.

**Kuitto, Kati/Pickel, Susanne/Neumann, Henning** 2008. *Frauen und Gebärmutterhalskrebsvorsorge in Mecklenburg-Vorpommern – Verhalten, Wissen und Einstellungen. Ergebnisse einer repräsentativen Bevölkerungsumfrage im Rahmen des Pilotprojektes „Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Eine Pilotstudie zu den Voraussetzungen und Erfolgsaussichten der Einführung der HPV-Impfung zur Prävention des Gebärmutterhalskrebses in Mecklenburg-Vorpommern“*. University of Greifswald.

Jahn, Detlef/Müller-Rommel, Ferdinand/Harfst, Philipp/**Kuitto, Kati/Schultze, Henrike** 2008. *Demokratiemuster und Leistungsbilanz politischer Systeme in Mittel- und Osteuropa: Ein quantitativ-empirischer, systematischer Vergleich der ökonomischen, ökologischen und sozialen Performanz in zehn mittel- und osteuropäischen Ländern. Endbericht über ein durch die Sachbeihilfe der Deutschen Forschungsgemeinschaft gefördertes Forschungsprojekt. Final report of the research project „Patterns of democracy and political performance in Central Eastern Europe“*. University of Greifswald/Leuphana University of Lüneburg.

**Kuitto, Kati** 2003. *Ethnischer Konflikt und Konsolidierung der Demokratie in Estland*. Diploma thesis, Freie Universität Berlin.

**Kuitto, Kati/Netjes, Catherine/Hildebrandt, Achim** 2003. *Codebuch für die Erfassung von Wahlen, Regierungen und Parteien. OECD-Länder seit 1945 und die neuen Demokratien in den Ländern Mittel- und Osteuropas seit 1990*. Technischer Bericht TB 03-1. Berlin: Wissenschaftszentrum Berlin für Sozialforschung (WZB).

**Kuitto, Kati/Hertrich, Liliane/Pflug, Tanja/Klinkfort, Kristina** 2001. Die Konstruktion von Identität. *Identity Building als neues Risikopotential*, in: Segbers, Klaus/Beyer, Conny (eds.). *Global Risks. Eine Bestandsaufnahme*. Arbeitspapiere des Osteuropa-Instituts der Freien Universität Berlin, No. 35/2001.

**Kuitto, Kati/Siegers, Roland** 2000. Zur Neuordnung wirtschaftlicher und politischer Räume, in: Segbers, Klaus/Brieger, Friedrich (eds.). *e-scapes. Dissolving concepts in the wonderland of polisci*. Arbeitspapiere des Osteuropa-Instituts der Freien Universität Berlin, No. 27/2000.

## Data

Scruggs, Lyle/Jahn, Detlef/**Kuitto, Kati** 2014. *Comparative Welfare Entitlements Dataset 2 (CWED2). Version 2014-03*. Storrs/Greifswald: University of Connecticut/University of Greifswald. [www.cwed2.org](http://www.cwed2.org).

## Work in progress

**Kuitto, Kati**/Helmdag, Jan 2016. Extending the tail end of working lives: How policies shape labour market participation and retirement of older workers. Under review at *Socio-Economic Review*.

Kuivalainen, Susan/Nivalainen, Satu/Järnefelt, Noora/**Kuitto, Kati** 2016. Length of working life and pension income: Empirical evidence on gender and class differences from Finland. Under review at *Journal for Pension Economics and Finance*.

Helmdag, Jan/**Kuitto, Kati** 2016. Research note: How to download macro data in a convenient way. Manuscript.

Helmdag, Jan/**Kuitto, Kati** 2017. Independent learning from policy success: Contextual diffusion of active labour market policies. Chapter manuscript for an edited volume by Claire Dunlop, Claudio Radaelli and Philipp Trein.

**Kuitto, Kati** 2017. Diffusion of labour market policies, in: Fossati, Flavia/Knotz, Carlo/Vlandas, Tim (eds.) *Labour market policies in transition*. Routledge (in preparation).

**Kuitto, Kati**/Salonen, Janne 2017. Gendered effects of parenting on incomes and pension accumulation: evidence from Finland.

## Blogs

*What's the role of policies in extending working lives?* November 2, 2016. <http://www.etk.fi/whats-the-role-of-policies-in-extending-working-lives/>

## CONFERENCE AND WORKSHOP ORGANIZATION AND PARTICIPATION

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### Organization of international panels and workshops

Stream convenor "Pension policies – challenges, reforms, outcomes" with Susan Kuivalainen at ESPAnet Annual Conference 2017, Lisbon, September 14-16, 2017.

Organizer of "Changing labour markets, life-course and pensions" International Conference at the Finnish Centre for Pensions, May 17, 2017 (with Susan Kuivalainen, Kathrin Komp and Noora Järnefelt).

Stream convenor "Pension systems, old-age security and employment patterns – re-defining a conjunction?" with Susan Kuivalainen at ESPAnet Annual Conference 2016, Rotterdam, September 1-3, 2016.

Stream convenor "Comparative Methodology - Reforms of social security programs as case" with Lyle Scruggs at ESPAnet Annual Conference 2014, Oslo, September 5-7, 2014.

Organizer of the Third International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', IBFD Amsterdam, June 27-28, 2013.

Workshop director of the Workshop "International Impacts on Welfare State Change: Theories and Methods in the Study of Social Policy Diffusion" (with Carina Schmitt) at the ECPR Joint Sessions, Mainz, March 11-16, 2013.

Organizer of the Second International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', OECD Berlin Centre, February 13-16, 2013.

## Invited talks

Welfare States in the Baltic Sea Region. Invited presentation at the international conference „Politik und Gesellschaft im Ostseeraum“ [Politics and society in the Baltic Sea Region], University of Rostock, June 26-27, 2015.

Social rights data for new welfare states and the post-industrial era. Presentation at the InGRID Expert Workshop "Development and Dissemination of Social Policy Indicators", Stockholm, November 19-21, 2014.

Räumliche Interdependenzen und wohlfahrtsstaatliche Politik - wie bedingen nationalstaatliche Faktoren Diffusionseffekte? University of Heidelberg, June 10, 2013.

Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Ministry of Social Affairs and Health of Mecklenburg-Western Pomerania, Schwerin, March 29, 2009.

## Presentations at international conferences and workshops

Interdependent Learning From Policy Success: Contextual Diffusion of Active Labour Market Policies (with Jan Helmdag). Paper presented at the Workshop “Mechanisms and Outcomes of Learning in Public Policy”, London, January 19-20, 2017.

Pidemään työssä, myöhemmin eläkkeelle – onko politiikalla merkitystä? [Working longer, retiring later – do policies matter?]. Presentation at the Annual Conference of the Finnish Social Policy Association, Turku, October 27-28, 2016.

Inequalities in pension income resulting from the length of working life. Empirical evidence from Finland (with Susan Kuivalainen, Satu Nivalainen and Noora Järnefelt). Paper presented at the ESA Research Network on Ageing in Europe Midterm Conference, Frankfurt, September 14-16, 2016.

Extending the tail end of working lives: How policies shape labour market participation and retirement of older workers (with Jan Helmdag). Paper presented at 14<sup>th</sup> ESPAnet Conference, Rotterdam, September 1-3, 2016.

Independent learning from policy success: Contextual diffusion of active labour market policies (with Jan Helmdag). Paper presented at the IPSA 24th World Congress of Political Science, Poznan, July 23-28, 2016.

Augmenting resilience of public pension schemes by activation? Benefit adjustment and activating pension reforms in European comparison (with Jan Helmdag). Paper presented at the 23rd International Conference of Europeanists (CES), Philadelphia, April 14-16, 2016.

Measuring welfare state generosity in transitional welfare states: the case of post-communist countries in Central and Eastern Europe. Paper presented at the 22nd International Conference of Europeanists of the Council of European Studies, Paris, July 8-10, 2015.

Diffusion of active labour market policies - learning from success? (with Jan Helmdag). Paper presented at the 12th ESPAnet Conference, Oslo, September 4-6, 2014.

Trends of social investment and social security policies in a life course perspective. Paper presented at the International Conference “Assessing the social investment strategy”, IDHEAP, Lausanne, April 10-11, 2014.

Spending for social investment - new versus old welfare policy objectives? Paper presented at the 11th ESPAnet Conference, Poznan, September 5-9, 2013.

Uneven responsiveness for diffusion effects? Social policy diffusion within the enlarged European Union (with Detlef Jahn, Sebastian Stephan and Nils Düpont). Paper presented at the ECPR Joint

Sessions of Workshops, Mainz, March 11-16, 2013 and at the ISA Annual Conference, San Francisco, April 3-6, 2013.

Convergence, divergence or persistence of welfare policy institutions in the enlarged European Union? (with Detlef Jahn and Nils Düpont). Paper presented at the ECPR General Conference, Reykjavik, August 25-27, 2011.

More than just money: Patterns of disaggregated welfare expenditure in the enlarged Europe. Paper presented at the International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', University of Connecticut, Storrs CT, March 16, 2011.

Identifying welfare policy patterns by means of disaggregated spending structure: an application for 28 European countries. Paper presentation at the 8th ESPAnet Annual Conference, Budapest, September 2-4, 2010.

Determinants of Attendance at Cervical Cancer Screening and HPV Vaccine (with Susanne Pickel, Henning Neumann, Detlef Jahn). Poster presentation at the 25th International Papillomavirus Conference, Malmö, May 8-14, 2009.

Determinants of attendance at cervical cancer screening and HPV vaccine: Results of a representative survey (with Susanne Pickel, Detlef Jahn, Henning Neumann, Hans-Robert Metelmann). Poster presentation at the AACR 100th Annual Meeting, Denver, USA, April 18-22, 2009.

Coping with the Costs of Transition – Patterns of Social Outcomes and Welfare Policy Efforts in Central and Eastern Europe. Paper presented at the ESPAnet Annual Conference 2007, Wien, September 20-22, 2007.

Emerging Patterns of Welfare Policy Outcomes in Central Eastern Europe. Paper presented at the ECPR 1st Graduate Conference, University of Essex, Colchester, September 7-9, 2006.

Socio-Economic Performance of Central Eastern European Democracies (with Detlef Jahn). Paper presented at the Workshop "The Performance of Democracy in Central Eastern Europe", ECPR Joint Sessions, Granada, April 14-19, 2005.

Environmental Pollution and Economic Performance in the Baltic Sea Region (with Detlef Jahn). Paper presented at "Governing a Common Sea (GOVCOM)"-Symposium, Turku, September 23-25, 2004.

## **SERVICE TO THE ACADEMIC COMMUNITY**

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- Country expert for Finland, Bertelsmann Sustainable Governance Indicators (SGI), 2009-
- Reviewer for Journal of European Social Policy, International Social Security Review, Journal of Public Health, Comparative European Politics, Social Indicators Research
- Member of ESPAnet, the International Political Science Association, the Council for European Studies Research Network "Political Economy and Welfare" and the Social Policy Association in Finland
- Senator, Academic Senate of University of Greifswald, 2014-2015
- Member and vice chairperson of the Equality Commission, Academic Senate of University of Greifswald, 2014-2015
- Member of the Faculty council of the Philosophical Faculty, University of Greifswald, 2012-2014
- Member of the Research council of the Philosophical Faculty, University of Greifswald, 2012-2014
- Member of the committee for the development of a new Master Program in Political Science, University of Greifswald, 2011-2012

- Coordinator for international affairs, Department of Political Science, University of Greifswald, 2011-2012
- Supervisor of over 30 B.A., M.A. and Magister theses, 2006- (among others: Dr. Alexander Horn, Aarhus University; Nils Düpont, M.A., University of Greifswald; Jan Helmdag, M.A., University of Greifswald)
- Member of the PhD committee, Dr. Felix Bethke, 2013

## TEACHING EXPERIENCE

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### *University of Greifswald*

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|---------------------------------|--|
| Summer term 2015                | <ul style="list-style-type: none"> <li>• Interdependent policy making and diffusion (MA seminar)</li> <li>• Welfare policies in empirical comparison (BA research seminar)</li> </ul>  |
| Winter term 2014/2015           | <ul style="list-style-type: none"> <li>• Introduction to Statistics and Stata (MA crash course)</li> </ul>   |
| Summer term 2014                | <ul style="list-style-type: none"> <li>• Social security in modern welfare states (BA research seminar)</li> <li>• Introduction to Statistics and Stata (MA crash course)</li> </ul>   |
| Winter term 2013/2014           | <i>Deputy of Prof. Detlef Jahn (in teaching), Chair of Comparative Politics</i> <ul style="list-style-type: none"> <li>• Introduction to Comparative Politics (BA lecture)</li> <li>• Graduate research seminar (BA, MA, PhD)</li> </ul>   |
| Summer term 2013                | <i>Deputy of Prof. Detlef Jahn (in teaching), Chair of Comparative Politics</i> <ul style="list-style-type: none"> <li>• Interdependence and diffusion in public policy making (MA seminar)</li> <li>• Challenges and futures of social policies (BA research seminar)</li> <li>• Graduate research seminar (BA, MA, PhD)</li> </ul> |
| Winter term 2012/2013           | <ul style="list-style-type: none"> <li>• Research design (MA seminar)</li> <li>• Introduction to comparative welfare state research (BA seminar)</li> </ul>  |
| Summer term 2011                | <ul style="list-style-type: none"> <li>• European welfare states (BA research seminar)</li> </ul>  |
| Winter term 2008/2009           | <ul style="list-style-type: none"> <li>• Welfare states in transition (MA seminar)</li> </ul>  |
| Summer term 2008                | <ul style="list-style-type: none"> <li>• Globalization and policy convergence (MA seminar)</li> </ul>  |
| Winter term 2007/2008           | <ul style="list-style-type: none"> <li>• Introduction to comparative welfare state research (BA seminar)</li> </ul>  |
| Summer term 2007                | <ul style="list-style-type: none"> <li>• Welfare states in international comparison (BA seminar)</li> </ul>  |
| Summer term 2006                | <ul style="list-style-type: none"> <li>• Political performance in post-communist countries (BA seminar), (with Prof. Detlef Jahn)</li> </ul>   |
| Winter term 2005/2006           | <ul style="list-style-type: none"> <li>• Political, economic and social transformation in Central and Eastern Europe (BA seminar)</li> </ul>   |
| Winter term 2004/2005           | <ul style="list-style-type: none"> <li>• Transformation processes in Central and Eastern Europe (BA seminar)</li> </ul>  |
| Summer term 2004                | <ul style="list-style-type: none"> <li>• Theories of comparative political science (BA seminar), (with Prof. Detlef Jahn)</li> </ul>   |
| <i>Freie Universität Berlin</i> |  |
| Winter term 2002/2003           | <ul style="list-style-type: none"> <li>• Teaching Assistant to Prof. Thomas Risse for Introduction to International Relations</li> </ul>   |

## LANGUAGE SKILLS

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Finnish (native speaker), German (excellent), English (excellent), Swedish (good reading and basic speaking competence)

## ADDITIONAL EDUCATION AND TRAINING

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### Methods and profession

- Training program *Asiantuntijana työeläkealalla (Professional in earnings-related pension branch)*, Finnish Centre for Pension, September 2016-May 2017
- Course *Työeläkeasioiden perusteet (Basics of earnings-related pension system)*, Finnish Centre for Pensions, September-October 2015
- Advanced Course *Multilevel Regression Modelling*, ECPR Winter School in Methods and Techniques, University of Vienna, February 2014
- Workshop *Qualitative Comparative Analysis/fuzzy set (QCA/fs)*, Leuphana University Lüneburg, 2005

### Soft skills

- *Networking in the academia*, University of Greifswald, March 12-13, 2015.
- *Strategic research grant acquisition*, University of Greifswald, December 16, 2014.
- *Leadership training for academics*, University of Greifswald, November 24-25, 2014.
- *Negotiate to Win-Win*, University of Greifswald, July 15-16, 2014.
- *Peer-group consultancy*, University of Greifswald, March 20, 2014.
- *Training for professorship recruiting process*, University of Greifswald, November 22, 2013.

Helsinki, January 2017