

CURRICULUM VITAE

Kati Kuitto

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April 2022

Academic positions

- | | |
|----------------|--|
| 2015 - present | Senior Researcher
Finnish Centre for Pensions, Research Department

9/2021 – Deputy Head of the Research Department |
| 2004–2015 | Researcher and lecturer
Department of Political Science, University of Greifswald

08/2009 – 02/2010 and 04/2012 – 10/2012 Parental leave |
| 2004–2006 | Associated PhD student within the research project “Governing the Common Sea (GOVCOM) – Changing Modes of Governance in the Baltic Sea Region” (funded by the Academy of Finland) |
| 2001–2003 | Research Assistant
Wissenschaftszentrum Berlin für Sozialforschung (WZB), Research Unit „Institutions and Social Change“ |
| 2000–2001 | Local coordinator , Second International Convention of Asia Scholars (ICAS 2)
Freie Universität Berlin, Center for Chinese and East Asian Politics |

Academic grades and education

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|-----------|--|
| 2018 | Docent of Social Policy (adjunct professor) , Faculty of Social Sciences, University of Helsinki |
| 2012 | Ph.D. (Dr. phil.) in Political Science , Department of Political Science, University of Greifswald (<i>summa cum laude, with distinction</i>) |
| 2003 | Diploma in Political Science , Otto Suhr Institute of Political Science, Freie Universität Berlin (<i>excellent, 1.4</i>) |
| 1996-1997 | Courses in Political Science , Helsinki Open University |
| 1995 | Finnish matriculation examination (ylioppilastutkinto), Karhulan lukio (<i>laudatur</i>) |

Research visits

12/2016	SOFI, University of Stockholm, Stockholm
06/2013	IBFD, Amsterdam
03/2011	Department of Political Science, University of Connecticut, Storrs

Board membership

2021-	Management board member of the Strategic Research Council (STN) Consortium <i>Economic and social sustainability across time and space in an ageing society - SustAgeable</i>
2018-	Member of the Management Committee of EU COST Action CA17114 <i>YOUNG-IN Transdisciplinary solutions to cross-sectoral disadvantage in youth</i>
2014-2018	Principal Investigator, Comparative Welfare Entitlement Dataset (CWED2)

Funding and awards

2018-2022	EU COST Action CA17114 YOUNG-IN Transdisciplinary solutions to cross-sectoral disadvantage in youth, Secondary Proposer
2016	InGRID visiting grant for a research visit at SOFI, University of Stockholm (host: Prof. Kenneth Nelson)
2015	Grant for Teaching Innovations (Methods and Statistics Workshop for 1 st year students of the Master program Political Science), University of Greifswald (ca. 4.660 €)
2014	Grant for Teaching Innovations (Methods Workshop for 1 st year students of the Master program Political Science), University of Greifswald (ca. 3.250 €)
2014	Start-up grant for Post-Docs (Anschubfinanzierung für NachwuchswissenschaftlerInnen) of University of Greifswald (ca. 2.900 €)
2013-2015	Mentee in Greifswald Mentoring Programme for Outstanding Female Researchers (open funding for courses and mentor relationship; Mentors: Prof. Silja Häusermann/University of Zürich, Prof. Gabriele Uhl/University of Greifswald)
2011	Co-author of a successful research project proposal for the German Research Foundation (DFG), extension of the Project “Welfare policies in the enlarged Europe” (principal investigator and applicant: Detlef Jahn) (ca. 191.000 €)
2010	Co-recipient of Research grant by the Excellence Initiative of the University of Greifswald for establishing research co-operation with Prof. Lyle Scruggs (6.000 €)
2007	Co-author of a successful research project proposal for the German Research Foundation (DFG), Project “Welfare policies in the enlarged Europe” (principal investigator and applicant: Detlef Jahn) (ca. 265.000 €)
2007	Co-Recipient of Research project grant from Sanofi Pasteur MSD, Project title: “Health Policy and Cancer Prevention – The Case of Cervical Cancer” (ca. 89.000 €)
2006-2009	Recipient of STIBET Grant for Research and Teaching Assistantship from German Academic Exchange Service (DAAD) (ca. 10.500 €)
2006	Recipient ECPR Mobility Fund Award (ca. 250 €)

Publications

Books and special issues

Kuitto, Kati/Kuivalainen, Susan/Möhring, Katja 2021. Inequalities in Pensions and Retirement: Life-Courses and Pension Systems in Comparative Perspective. *Social Policy & Administration*, 55(3), Special Issue.

Kuitto, Kati 2016. *Post-Communist Welfare States in European Context: Patterns of Welfare Policies in Central and Eastern Europe*. Cheltenham: Edward Elgar Publishing.

Reviewed in

European Journal of Social Security 20(4): 374-379 by Dorottya Szikra

Czech Sociological Review 53 (3): 487-489 by Igor Guardiancich

Citizen's Basic Income Trust 28 November 2016

Peer reviewed journal articles

Palomäki, Liisa-Maria/**Kuitto, Kati**/Kuivalainen, Susan/Riekhoff, Aart-Jan 2022. Size or content of the pie? Source of income and perceived income adequacy of older Europeans. *Journal of Ageing and Social Policy* (accepted 15 March 2022, forthcoming).

Kuitto, Kati/Podesta, Federico/Madia, Joan 2021. Public pension generosity and old-age poverty in the OECD countries, in: *Journal of Social Policy*, FirstView 7 July 2021.

Kuitto, Kati/Kuivalainen, Susan/Möhring, Katja 2021. Inequalities in pensions and retirement from a life course perspective: An introduction, in: *Social Policy & Administration*, 55(3): 403-408.

Kuitto, Kati/Helmdag, Jan 2021. Extending working lives: How policies shape retirement and labour market participation of older workers, in: *Social Policy & Administration*, 55(3): 423-439.

Riekhoff, Aart-Jan/**Kuitto, Kati**/Palomäki, Liisa-Maria 2020. Substitution and spill-overs between early exit pathways in times of extending working lives in Europe, in: *International Social Security Review*, 73(2): 27-50.

Shin, Young-Kuy/Kemppainen, Teemu/**Kuitto, Kati** 2020. Precarious Work, Unemployment Benefit Generosity and Universal Basic Income Preferences: A Multilevel Study on 21 European Countries, in: *Journal of Social Policy*, FirstView 11 May 2020, 1-23.

Kuitto, Kati/Salonen, Janne/Helmdag, Jan 2019. Gender Inequalities in Early Career Trajectories and Parental Leaves: Evidence from a Nordic Welfare State, in: *Social Sciences*, 2019, 8, 253: 1-17 (Special Issue on Family and Work: Parental Leave and Careers, edited by Ann-Zofie Duvander and Alison Koslowski).

Kuivalainen, Susan/Nivalainen, Satu/Järnefelt, Noora/**Kuitto, Kati** 2018. Length of working life and pension income: Empirical evidence on gender and socioeconomic differences from Finland, in: *Journal for Pension Economics and Finance*, First View 27 September 2018.

Kuitto, Kati 2018. Measuring welfare entitlement generosity in developing welfare states: the case of post-communist countries in Central and Eastern Europe, in: *Social Indicators Research* 136(1): 203-224 (First Online 17 December 2016).

Vidlund, Mika/Väänänen, Niko/Mielonen, Antti/**Kuitto, Kati** 2017. Pension system design and intergenerational redistribution: applying Musgrave's rule in a comparative setting, in: *Review of Sociology* 27(4): 40-60. Short-listed for the ICPM Research Award.

Kuitto, Kati 2016. From social security to social investment? Compensating and social investment welfare policies in a life course perspective, in: *Journal of European Social Policy* 26(5): 442-459.

Kuitto, Kati 2011. More than just money: Patterns of disaggregated welfare expenditure in the enlarged Europe, in: *Journal of European Social Policy*, 21(4): 348-364.

Jahn, Detlef/**Kuitto, Kati** 2011. Taking Stock of Policy Performance in Central and Eastern Europe: Policy Outcomes Between Policy Reform, Transitional Pressure and International Influence, in: *European Journal of Political Research*, 50(6): 719-748.

Kuitto, Kati/Pickel, Susanne/Jahn, Detlef 2010. Ansichten und Erfahrungswerte über die Praxis der Früherkennungs- und Präventionsmaßnahmen von Gebärmutterhalskrebs. Ergebnisse einer Expertenbefragung unter Ärzten in Mecklenburg-Vorpommern, in: *Prävention und Gesundheitsförderung*, 5(Supp. 1): 38-45.

Kuitto, Kati/Pickel, Susanne/Neumann, Henning/Jahn, Detlef/Metelmann, Hans-Robert 2010. Attitudinal and socio-structural determinants of cervical cancer screening and HPV vaccination uptake: a quantitative multivariate analysis, in: *Journal of Public Health*, 18(2): 179-188.

Metelmann Hans-Robert/**Kuitto Kati** 2009. Attitudinal and socio-structural determinants of attendance at cervical cancer screening and HPV vaccination, in: *Onkologische Pharmazie* 2009 (2):20.

Non-peer reviewed journal articles

Kuitto, Kati/Salonen, Janne/Helmdag, Jan 2019. Perhevapaat työurariskinä? Trajektorianalyysi nuorten aikuisten työurapoluista [Parenting leaves as career risk? Trajectory analysis on early career paths of young adults]. *Yhteiskuntapolitiikka* 2:2019, 197-205.

Kuitto, Kati/ Salonen, Janne 2019. Perhevapaat eriarvoistavat työuria [Parenting leaves result in inequalities in working careers], in: *Työeläke* 1:2019, 14-15.

Kuitto, Kati 2016. Miten mitata eläketurvan riittävyyttä? [How to measure the adequacy of pensions?], in: *Työeläke* 2:2016, 12-13.

Kuitto, Kati/Helmdag, Jan 2015. Studierbarkeit eines forschungsorientierten Studiengangs erhöhen: Einstiegshilfe Statistik und Methoden für den Masterstudiengang „Politikwissenschaft“, in: *Greifswalder Beiträge zur Hochschullehre*, 4/May 2015.

Edited volumes

Ilmakunnas, Ilari/**Kuitto, Kati**/Kuivalainen, Susan/Riekhoff, Aart-Jan/Salonen, Janne 2021. *Nuorten työskentely ja eläkkeen karttuminen vuosien 2005 ja 2017 eläkeuudistusten näkökulmasta*. [Work and pension accrual of young Finns from the point of view of the 2005 and 2017 pension reforms]. Eläketurvakeskuksen tutkimuksia 01/2021. Helsinki: Finnish Centre for Pensions.

Kuivalainen, Susan/Rantala, Juha/Ahonen, Kati/**Kuitto, Kati**/Palomäki, Liisa-Maria (eds.) 2017. *Eläkkeet ja eläkeläisten toimeentulo 1995–2015* [Pensions and pensioners' economic welfare 1995-2015]. Finnish Centre for Pensions Studies 01/2017. Helsinki: Finnish Centre for Pensions.

Chapters in edited volumes

Kuivalainen, Susan/**Kuitto, Kati** 2022. Finland: Pension reforms in Finland, in: Kolaczowski, James/Stevens, Yves/ Maher, Michelle and Werbrouk, Jakob Markus (eds.), *The Evolution of Supplementary Pensions: 25 Years of Pension Reform*. Cheltenham: Edward Elgar. 77-98.

Kautto, Mikko/**Kuitto, Kati** 2021. The Nordic Countries, in: Béland, Daniel/Morgan, Kimberly J./Obinger, Herbert/Pierson, Christopher (eds.). *The Oxford Handbook of the Welfare State*, 2nd edition. Oxford: Oxford University Press. 803-825.

Kuitto, Kati/Kuivalainen, Susan 2021. Gender inequalities in family leaves, employment and pensions in Finland, in: Aidukaite, Jolanta, Hort, Sven E.O. and Kuhnle, Stein (eds.), *Challenges to the Welfare State: Family and Pension Policies in the Baltic and Nordic Countries*. Cheltenham: Edward Elgar. 161-180.

Kuitto, Kati/Riekhoff, Aart-Jan/Palomäki, Liisa-Maria 2021. The financial situation across the life course, in: Komp-Leukkunen, Kathrin (ed.). *Life-histories in Finland: First results from the Survey of Health, Ageing and Retirement in Europe*. Helsinki: Väestöliitto, Population Research Institute. 50-61.

Kuitto, Kati/Kuivalainen, Susan 2020. Pensions, in: Ellison, Nicholas/Haux, Tina (eds.) *Handbook of Society and Social Policy*. Cheltenham: Edward Elgar Publishing. 279-290.

Anckar, Carsten/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2019. Finland Report, in: Bertelsmann Stiftung, *Sustainable Governance Indicators 2019*. Gütersloh: Bertelsmann.
https://www.sgi-network.org/docs/2019/country/SGI2019_Finland.pdf

Anckar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2018. Finland Report, in: Bertelsmann Stiftung, *Sustainable Governance Indicators 2018*. Gütersloh: Bertelsmann.
http://www.sgi-network.org/docs/2018/country/SGI2018_Finland.pdf

Helmdag, Jan/**Kuitto, Kati** 2018. Independent policy learning: Contextual diffusion of active labour market policies. In: Dunlop, Claire/Radaelli, Claudio/Trein, Philipp (eds.). *Learning in Public Policy. Analysis, Modes and Outcomes*. Houndsmills/Basingstoke: Palgrave. 317-346.

Anckar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2017. SGI 2017 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2017*. Gütersloh: Bertelsmann.
http://www.sgi-network.org/docs/2017/country/SGI2017_Finland.pdf

Ahonen, Kati/**Kuitto, Kati**/Palomäki, Liisa-Maria 2017. Eläkeikäisten toimeentulo ja pienituloisuus eurooppalaisessa vertailussa [Income and poverty of pensioners in European comparison], in: Kuivalainen, Susan/Rantala, Juha/Ahonen, Kati/**Kuitto, Kati**/Palomäki, Liisa-Maria (eds.) 2017. *Eläkkeet ja eläkeläisten toimeentulo 1995–2015* [Pensions and pensioners' economic welfare 1995-2015]. Finnish Centre for Pensions, Studies 01/2017. Helsinki: Finnish Centre for Pensions. 143-167.

Anckar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2016. SGI 2016 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2016*. Gütersloh: Bertelsmann.
http://www.sgi-network.org/docs/2016/country/SGI2016_Finland.pdf

Anckar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2015. SGI 2015 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2015*. Gütersloh: Bertelsmann.
http://www.sgi-network.org/docs/2015/country/SGI2015_Finland.pdf

Anckar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2014. SGI 2014 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2014*. Gütersloh: Bertelsmann.
http://www.sgi-network.org/docs/2014/country/SGI2014_Finland.pdf

Anckar, Dag/**Kuitto, Kati**/Oberst, Christoph/Jahn, Detlef 2011. Finland, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2011. Policy Performance and Governance Capacities in the OECD*. Gütersloh: Verlag Bertelsmann Stiftung. 179-181. http://www.sgi-network.org/pdf/SGI11_Finland.pdf.

Kuitto, Kati/Oberst, Christoph 2010. Extremismus in Finnland, in: Jesse, Eckhard/Thieme, Tom (eds.): *Extremismus in den EU-Staaten*. Wiesbaden: VS Verlag für Wissenschaft. 115-130.

Kuitto, Kati/Oberst, Christoph 2009. Country Report "Finland", in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2009. Policy Performance and Executive Capacity in the OECD*.

Kontio, Panu/**Kuitto, Kati** 2008. Environmental Governance in the Baltic States, in: Joas, Marko/Jahn, Detlef/Kern, Kristine (eds). *Governing a Common Sea – Environmental Policies in the Baltic Sea Region*. London: Earthscan. 83-112.

Jahn, Detlef/**Kuitto, Kati** 2008. Environmental Pollution and Economic Performance in the Baltic Sea Region, in: Joas, Marko/Jahn, Detlef/Kern, Kristine (eds). *Governing a Common Sea – Environmental Policies in the Baltic Sea Region*. London: Earthscan. 19-42.

Jahn, Detlef/**Kuitto, Kati**/Oberst, Christoph 2006. Das Parteiensystem Finnlands, in: Niedermayer, Oskar/Stöss, Richard/Haas, Melanie (eds). *Die Parteiensysteme Westeuropas*. Wiesbaden: VS Verlag für Sozialwissenschaften. 135-159.

Book reviews

Kuitto, Kati 2009. Christina Klenner/Simone Leiber (eds): Wohlfahrtsstaaten und Geschlechterungleichheit in Mittel- und Osteuropa. Kontinuität und postsozialistische Transformation in den EU-Mitgliedstaaten, in: *Zeitschrift für Vergleichende Politikwissenschaft*, Vol. 3, Nr. 1. 199-201.

Kuitto, Kati 2008. Alfio Cerami: Social Policy in Central and Eastern Europe, in: *Zeitschrift für Vergleichende Politikwissenschaft*, Vol. 2, Nr. 1. 157-159.

Scientific reports, theses and working papers

Kuitto, Kati/Hietaniemi, Marjukka/Vidlund, Mika 2021. Finland, in: Schneider, Simone M./Petrova, Teodora/Becker, Ulrich (eds.). *Pension Maps. Visualising the Institutional Structure of Old Age Security in Europe and Beyond*. Second edition. München: Max Planck Institute for Social Law and Social Policy. 141-154.

Kuivalainen, Susan/Järnefelt, Noora/**Kuitto, Kati**/Ritola, Suvi 2019. *Naisten ja miesten eläke-erot – Katsaus tutkimukseen ja tilastoihin*. Sosiaali- ja terveysministeriön raportteja ja muistioita 2019:66.

Kuivalainen, Susan/**Kuitto, Kati**/Komp, Kathrin/Niemi, Tuukka/Honkanen, Tuomo 2017. *Changing Labour Markets, Life-Course and Pensions. Conference summaries, May 19, 2017*. Helsinki: Finnish Centre for Pensions.

Kuitto, Kati/Helmdag, Jan 2016. Extending the tail end of working lives: How policies shape labour market participation and retirement of older workers. Manuscript version September 2016.

Helmdag, Jan/**Kuitto, Kati** 2016. *Interdependent Learning from Policy Success: Contextual Diffusion of Active Labour Market Policies*. Greifswald Comparative Politics Working Paper No. 10, September 2016.

Englert, Henrike/Helmdag, Jan/**Kuitto, Kati** 2015. *Einführung in die Statistik und das Arbeiten mit Stata*. Greifswald Comparative Politics Working Paper No. 9/2015.

Jahn, Detlef/**Kuitto, Kati**/Düpont, Nils/Stephan, Sebastian 2014. *Uneven responsiveness to diffusion effects? Regional patterns of unemployment policy diffusion in Western and Eastern Europe*. CWED Working Paper Series WP 02 – November 2014.

Kuitto, Kati 2014. *Trends of social investment and compensating welfare policies in Europe: A life course perspective*. Greifswald Comparative Politics Working Paper No. 8/2014.

Kuitto, Kati 2012. *Emerging Patterns of Welfare Policies in Central and Eastern Europe. Post-Communist Welfare States in the European Context*. Dissertation, University of Greifswald.

Kuitto, Kati/Jahn, Detlef/Düpont, Nils 2012. *Welfare policy institutions in the enlarged EU - convergence, divergence or persistence?* Greifswald Comparative Politics Working paper No. 1/2012.

Jahn, Detlef/**Kuitto, Kati**/Düpont, Nils (together with Eric Lingner, Marieke Broeren and Tim Grafe) 2011. *Interim report of the DFG research project "Welfare policies in the enlarged Europe"*. Universität Greifswald.

Kuitto, Kati/Pickel, Susanne/Neumann, Henning 2009. *Ärztliche Ansichten zur Prävention von Gebärmutterhalskrebs und zum Einsatz der HPV-Impfung. Ergebnisse einer Expertenbefragung unter niedergelassenen Frauen-, Kinder- und Jugend-, Allgemeinärzten sowie Amtsärzten im Öffentlichen Gesundheitsdienst im Rahmen des Forschungsprojektes „Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Eine Pilotstudie zu den Voraussetzungen und Erfolgsaussichten der Einführung der HPV-Impfung zur Prävention des Gebärmutterhalskrebses in Mecklenburg-Vorpommern“*. University of Greifswald.

Kuitto, Kati/Pickel, Susanne/Neumann, Henning 2008. *Frauen und Gebärmutterhalskrebsvorsorge in Mecklenburg-Vorpommern – Verhalten, Wissen und Einstellungen. Ergebnisse einer repräsentativen Bevölkerungsumfrage im Rahmen des Pilotprojektes „Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Eine Pilotstudie zu den Voraussetzungen und Erfolgsaussichten der Einführung der HPV-Impfung zur Prävention des Gebärmutterhalskrebses in Mecklenburg-Vorpommern“*. University of Greifswald.

Jahn, Detlef/Müller-Rommel, Ferdinand/Harfst, Philipp/**Kuitto, Kati**/Schultze, Henrike 2008. *Demokratiemuster und Leistungsbilanz politischer Systeme in Mittel- und Osteuropa: Ein quantitativ-empirischer, systematischer Vergleich der ökonomischen, ökologischen und sozialen Performanz in zehn mittel- und osteuropäischen Ländern. Endbericht über ein durch die Sachbeihilfe der Deutschen Forschungsgemeinschaft gefördertes Forschungsprojekt. Final report of the research project „Patterns of*

democracy and political performance in Central Eastern Europe". University of Greifswald/Leuphana University of Lüneburg.

Kuitto, Kati 2003. *Ethnischer Konflikt und Konsolidierung der Demokratie in Estland*. Diploma thesis, Freie Universität Berlin.

Kuitto, Kati/Netjes, Catherine/Hildebrandt, Achim 2003. *Codebuch für die Erfassung von Wahlen, Regierungen und Parteien. OECD-Länder seit 1945 und die neuen Demokratien in den Ländern Mittel- und Osteuropas seit 1990*. Technischer Bericht TB 03-1. Berlin: Wissenschaftszentrum Berlin für Sozialforschung (WZB).

Kuitto, Kati/Hertrich, Liliane/Pflug, Tanja/Klinkfort, Kristina 2001. Die Konstruktion von Identität. *Identity Building* als neues Risikopotential, in: Segbers, Klaus/Beyer, Conny (eds.). *Global Risks. Eine Bestandsaufnahme*. Arbeitspapiere des Osteuropa-Instituts der Freien Universität Berlin, No. 35/2001.

Kuitto, Kati/Siegers, Roland 2000. Zur Neuordnung wirtschaftlicher und politischer Räume, in: Segbers, Klaus/Brieger, Friedrich (eds.). *e-scapes. Dissolving concepts in the wonderland of polisci*. Arbeitspapiere des Osteuropa-Instituts der Freien Universität Berlin, No. 27/2000.

Data

Scruggs, Lyle/Jahn, Detlef/**Kuitto, Kati** 2014. *Comparative Welfare Entitlements Dataset 2 (CWED2). Version 2014-03*. Storrs/Greifswald: University of Connecticut/University of Greifswald. www.cwed2.org

Work in progress

Riekhoff, Aart-Jan/**Kuitto, Kati**. No one left behind? Extending working lives and the educational gap in effective retirement ages in Europe. Manuscript.

Hofäcker, Dirk/**Kuitto, Kati** (eds.). *Old age security in the light of rising labour market uncertainty*. Edited book, Edward Elgar.

Ilmakunnas, Ilari/**Kuitto, Kati** 2021. *Employment in youth and pension accumulation in Finland – How recent pension reforms account for early career employment*. Manuscript.

Blogs

[Lakisääteisten eläkkeiden korvaustaso vaikuttaa oleellisesti ikääntyneiden pienituloisuusriskiin eläkejärjestelmästä riippumatta](#) [Replacement levels of public pensions impacts the old age poverty risk independently from the pension system design]. August 27, 2021.

[Overlooked issues of pension adequacy in the spotlight](#). October 3, 2019.

[Divided Europe in terms of pensioners' economic welfare](#). February 8, 2017.

[Suomalaiseläkeläisillä vähän toimeentulovaikeuksia verrattuna muihin EU-maihin](#) [Finnish pensioners face little difficulties to make ends meet in comparison to other EU-countries]. February 1, 2017.

[What's the role of policies in extending working lives?](#) November 2, 2016.

Conference and workshop organization and participation

Organization of international panels and workshops

Working group organizer "Varieties of employment and careers in evolving welfare state", Annual Finnish Social Policy Conference, October 28-29, 2021, online (with Noora Järnefelt).

Stream convenor "Preparing pension systems for the future – employment, retirement and wellbeing in later life", ESPAnet Annual Conference 2021, online September 2-3, 2021 (with Aart-Jan Riekhoff and Katja Möhring).

Organizer of the COST Action CA17114 YOUNG-IN Workshop “Old age security in the light of rising labour market uncertainty”, online November 6, 2020 (with Dirk Hofäcker).

Stream convenor “Labour market risks and inequalities”, ESPAnet 2020 Online PhD Seminar, September 2, 2020 (together with Jochen Clasen, Daniel Clegg, Werner Eichhorst, Dirk Hofäcker, Paul Marx, Jekaterina Navicke, Linas Tarasonis).

Organizer of “Pension reforms, non-standard work and life course inequalities in the OECD” ETK Research Seminar with the OECD Pensions at a Glance presentation, Helsinki, 3 February 2020 (with Susan Kuivalainen).

Organizer of “Inequalities in Pensions and Retirement: Life-courses and Pension Systems in Comparative Perspective” Social Policy & Administration Special Issue author workshop, Helsinki, 2 February 2020 (with Susan Kuivalainen and Katja Möhring).

Organizer of “Pension Adequacy in Europe – today and tomorrow”, Finnish EU presidency side event conference of the Finnish Centre for Pensions, Helsinki, September 17, 2019 (with Mikko Kautto, Marjukka Hietaniemi, Niko Väänänen and Susan Kuivalainen).

Local organization committee member “Towards Resilient Nordic Welfare States – Challenges, Responses and Consequences. The Nordic Welfare Research Conference”, Helsinki, March 14-15, 2019.

Stream convenor “Reforming pension systems – employment, retirement and wellbeing in later life” with Katja Möhring and Susan Kuivalainen at ESPAnet Annual Conference 2018, Vilnius, August 31-September 1, 2018.

Organizer of “Gender Inequalities in Employment and Pensions” International Conference at the Finnish Centre for Pensions, May 18, 2018 (with Susan Kuivalainen).

Stream convenor “Pension policies – challenges, reforms, outcomes” with Susan Kuivalainen at ESPAnet Annual Conference 2017, Lisbon, September 14-16, 2017.

Organizer of “Changing labour markets, life-course and pensions” International Conference at the Finnish Centre for Pensions, May 19, 2017 (with Susan Kuivalainen, Kathrin Komp and Noora Järnefelt).

Stream convenor “Pension systems, old-age security and employment patterns – re-defining a conjunction?” with Susan Kuivalainen at ESPAnet Annual Conference 2016, Rotterdam, September 1-3, 2016.

Stream convenor “Comparative Methodology - Reforms of social security programs as case” with Lyle Scruggs at ESPAnet Annual Conference 2014, Oslo, September 5-7, 2014.

Organizer of the Third International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', IBFD Amsterdam, June 27-28, 2013.

Workshop director of the Workshop “International Impacts on Welfare State Change: Theories and Methods in the Study of Social Policy Diffusion” (with Carina Schmitt) at the ECPR Joint Sessions, Mainz, March 11-16, 2013.

Organizer of the Second International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', OECD Berlin Centre, February 13-16, 2013.

Invited talks

Väestön ikääntymisen haasteet eläkejärjestelmälle ja sosiaaliturvalle [Challenges of demographic ageing for pension and social security systems]. Presentation at the seminar “43. Väestötieteen täydennys- ja jatkokoulutusseminaari”, Lammi, October 31, 2019.

Työurat ja perhevapaat [Careers and family leaves], Ministry for Social Affairs and Health, Helsinki, 21.3.2019.

Discussant at the Mini Symposium “The Politics of Social Investment around the Globe” at the 25th International Conference of Europeanists (Council for European Studies CES), Chicago, March 28-30, 2018.

Roundtable discussant in panel „Welfare States in Central and Eastern Europe: A Search for New Comparative Perspectives” at the 25th International Conference of Europeanists (Council for European Studies CES), Chicago, March 28-30, 2018.

Wie hoch sind die Kosten der Altersversorgung und wie verteilen sich diese? – Ein europäischer Vergleich [What is the cost of total pension provision and who pays the bill? A European comparison]. Seminar „Alterssicherung im internationalen Vergleich und europäische Sozialpolitik“ of the Deutsche Rentenversicherung Bund (DRV Bund), Erkner, November 8-11, 2017.

Eläkeuudistuksilla työurat pidemmäksi? [Lengthening working lives with pension reforms?] Invited talk at Sosiaaliturvan asiantuntijaseminaari [Seminar for social security experts], Aulanko, May 12, 2017.

Eläke-etuuksien muutoksesta muualla – pitkän aikavälin perspektiivi [Changes of pension benefits abroad – a long-term perspective]. Invited presentation at training course “Pension reforms” at the Finnish Centre for Pensions, May 2, 2017.

Welfare States in the Baltic Sea Region. Invited presentation at the international conference „Politik und Gesellschaft im Ostseeraum“ [Politics and society in the Baltic Sea Region], University of Rostock, June 26-27, 2015.

Social rights data for new welfare states and the post-industrial era. Presentation at the InGRID Expert Workshop "Development and Dissemination of Social Policy Indicators", Stockholm, November 19-21, 2014.

Räumliche Interdependenzen und wohlfahrtsstaatliche Politik - wie bedingen nationalstaatliche Faktoren Diffusionseffekte? University of Heidelberg, June 10, 2013.

Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Ministry of Social Affairs and Health of Mecklenburg-Western Pomerania, Schwerin, March 29, 2009.

Presentations at international conferences and workshops

Size or content of the pie? Source of income and perceived income adequacy of older Europeans (with Liisa-Maria Palomäki, Aart-Jan Riekhoff and Susan Kuivalainen). 27th International Conference of Europeanists, Council for European Studies (CES), online June 21-25, 2021.

The Nordic welfare state – distinct or diversified? (with Mikko Kautto). Presentation at the “Towards Resilient Nordic Welfare States – Challenges, Responses and Consequences. The Nordic Welfare Research Conference”, Helsinki, March 14-15, 2019.

Early career trajectories in Finland – parenting leaves as risk for labour market attachment? Presentation at the COST Action CA17114 YOUNG-IN Management Committee & Working Group Meeting, Thessaloniki, February 7-8, 2019.

Parental leaves and early career trajectories in Finland. Presentation at the 2018 ETK Conference “Gender Inequalities in Employment and Pensions”, Helsinki, May 18, 2018.

Women’s early career earnings risks – a trajectory analysis (with Jan Helmdag and Janne Salonen). Presentation at the Annual Conference of the Finnish Social Policy Association, Jyväskylä, October 26-27, 2017.

Women’s early career earnings risks – a trajectory analysis (with Jan Helmdag and Janne Salonen). Presentation at the SLLS International Conference, Stirling, October 11-13, 2017.

What is the cost of total pension provision and who pays the bill? – Cross-national comparison of pension contributions (with Mika Vidlund, Niko Väänänen and Antti Mielonen). Paper presented at the Conference “Institutional Reforms in Ageing Societies”, TARKI, Budapest, June 8-9, 2017.

Interdependent Learning from Policy Success: Contextual Diffusion of Active Labour Market Policies (with Jan Helmdag). Paper presented at the Workshop “Mechanisms and Outcomes of Learning in Public Policy”, London, January 19-20, 2017.

Pidempään työssä, myöhemmin eläkkeelle – onko politiikalla merkitystä? [Working longer, retiring later – do policies matter?]. Presentation at the Annual Conference of the Finnish Social Policy Association, Turku, October 27-28, 2016.

Inequalities in pension income resulting from the length of working life. Empirical evidence from Finland (with Susan Kuivalainen, Satu Nivalainen and Noora Järnefelt). Paper presented at the ESA Research Network on Ageing in Europe Midterm Conference, Frankfurt, September 14-16, 2016.

Extending the tail end of working lives: How policies shape labour market participation and retirement of older workers (with Jan Helmdag). Paper presented at 14th ESPAnet Conference, Rotterdam, September 1-3, 2016.

Independent learning from policy success: Contextual diffusion of active labour market policies (with Jan Helmdag). Paper presented at the IPSA 24th World Congress of Political Science, Poznan, July 23-28, 2016.

Augmenting resilience of public pension schemes by activation? Benefit adjustment and activating pension reforms in European comparison (with Jan Helmdag). Paper presented at the 23rd International Conference of Europeanists (Council for European Studies CES), Philadelphia, April 14-16, 2016.

Measuring welfare state generosity in transitional welfare states: the case of post-communist countries in Central and Eastern Europe. Paper presented at the 22nd International Conference of Europeanists of the Council of European Studies, Paris, July 8-10, 2015.

Diffusion of active labour market policies - learning from success? (with Jan Helmdag). Paper presented at the 12th ESPAnet Conference, Oslo, September 4-6, 2014.

Trends of social investment and social security policies in a life course perspective. Paper presented at the International Conference "Assessing the social investment strategy", IDHEAP, Lausanne, April 10-11, 2014.

Spending for social investment - new versus old welfare policy objectives? Paper presented at the 11th ESPAnet Conference, Poznan, September 5-9, 2013.

Uneven responsiveness for diffusion effects? Social policy diffusion within the enlarged European Union (with Detlef Jahn, Sebastian Stephan and Nils Düpont). Paper presented at the ECPR Joint Sessions of Workshops, Mainz, March 11-16, 2013 and at the ISA Annual Conference, San Francisco, April 3-6, 2013.

Convergence, divergence or persistence of welfare policy institutions in the enlarged European Union? (with Detlef Jahn and Nils Düpont). Paper presented at the ECPR General Conference, Reykjavik, August 25-27, 2011.

More than just money: Patterns of disaggregated welfare expenditure in the enlarged Europe. Paper presented at the International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', University of Connecticut, Storrs CT, March 16, 2011.

Identifying welfare policy patterns by means of disaggregated spending structure: an application for 28 European countries. Paper presentation at the 8th ESPAnet Annual Conference, Budapest, September 2-4, 2010.

Determinants of Attendance at Cervical Cancer Screening and HPV Vaccine (with Susanne Pickel, Henning Neumann, Detlef Jahn). Poster presentation at the 25th International Papillomavirus Conference, Malmö, May 8-14, 2009.

Determinants of attendance at cervical cancer screening and HPV vaccine: Results of a representative survey (with Susanne Pickel, Detlef Jahn, Henning Neumann, Hans-Robert Metelmann). Poster presentation at the AACR 100th Annual Meeting, Denver, USA, April 18-22, 2009.

Coping with the Costs of Transition – Patterns of Social Outcomes and Welfare Policy Efforts in Central and Eastern Europe. Paper presented at the ESPAnet Annual Conference 2007, Wien, September 20-22, 2007.

Emerging Patterns of Welfare Policy Outcomes in Central Eastern Europe. Paper presented at the ECPR 1st Graduate Conference, University of Essex, Colchester, September 7-9, 2006.

Socio-Economic Performance of Central Eastern European Democracies (with Detlef Jahn). Paper presented at the Workshop "The Performance of Democracy in Central Eastern Europe", ECPR Joint Sessions, Granada, April 14-19, 2005.

Environmental Pollution and Economic Performance in the Baltic Sea Region (with Detlef Jahn). Paper presented at "Governing a Common Sea (GOVCOM)"-Symposium, Turku, September 23-25, 2004.

In the media

- Interview for an article "Naisen palkka, naisen eläke" in *Me Naiset*, 26/2020, June 24, 2020.
- Interview for an article "Nainen – muistatko huolehtia eläkkeestäsi?" in *OP Media*, February 26, 2020.
- Interview and providing calculations for the article "Kuinka paljon maksaa lapsen saaminen" [How much does getting a child costs?], *YLE Uutiset*, July 12, 2018. <https://yle.fi/uutiset/3-10287583>
- Interview for an article on pension gender gap and women's pensions, *Kotiliesi Raha & Laki*, August 16, 2018
- Interview on the Finnish basic income experiment, *Wirtschaftswoche*, December 9, 2015.
- Radio interview on the results of the project "Health policy and cancer prevention – case study of cervical cancer", *NDR Info*, August 29, 2008.
- Interview on the results of the project "Health policy and cancer prevention – case study of cervical cancer", *Innovations Report* (www.innovations-report.de), August 25, 2008.
- Interview for the article „Krebsimpfung wird gut angenommen“, *Ostseezeitung*, August 21, 2008.
- Interview for the article "Politikberatung im Kampf gegen Krebs", *Ostseezeitung*, July 29, 2008.

Professional activities and service to the academic community

- Management Committee Member of the EU COST Action CA17114 *YOUNG-IN Transdisciplinary solutions to cross-sectoral disadvantage in youth*, July 2018 –
- Editorial Board member, *Yhteiskuntapolitiikka*, January 2020 –
- Reviewer for: Socio Economic Review, Journal of European Social Policy; Journal of Social Policy; Social Policy & Administration; Global Social Policy; European Journal of Political Research; European Political Science Review; International Social Security Review; Journal of Public Health; Comparative European Politics; Social Indicators Research; Housing, Theory and Society; Central European Journal of Public Policy; Oxford University Press; Journal of Ageing and Social Policy; Social Policy & Society; International Journal of Environmental Research and Public Health
- Country expert for Finland, Bertelsmann Sustainable Governance Indicators (SGI), 2009 –
- Member of ESPAnet, the International Political Science Association, the Council for European Studies Research Network "Political Economy and Welfare" and the Social Policy Association in Finland
- Senator, Academic Senate of University of Greifswald, 2014-2015
- Member and vice chairperson of the Equality Commission, Academic Senate of University of Greifswald, 2014-2015
- Member of the Faculty council of the Philosophical Faculty, University of Greifswald, 2012-2014
- Member of the Research council of the Philosophical Faculty, University of Greifswald, 2012-2014
- Member of the committee for the development of a new Master Program in Political Science, University of Greifswald, 2011-2012
- Coordinator for international affairs, Department of Political Science, University of Greifswald, 2011-2012
- Supervisor of the PhD thesis of Dr. Young Kyu Shin (University of Helsinki) 2018-2021; Member of the PhD committee, Dr. Felix Bethke, 2013 (University of Greifswald); supervisor of the licenciate thesis of Suvi Ritola (University of Turku, TOPSOS-program), 2016-2020
- Supervisor of over 50 B.A., M.A. and Magister theses, 2006-

Teaching

My teaching experience totals approximately 800 hours, the majority of which independently taught seminar courses at BA, MA and PhD levels during my employment at the University of Greifswald 2004-2015. I have also been lecturing at the University of Helsinki as docent since 2018. The thematic scope of the courses and lectures I have taught reaches from introduction to comparative politics over different topics of comparative welfare state and public policy to quantitative methods of social sciences. Additionally, I have taught courses on research design and a seminar for graduate students.

Language Skills

Finnish (native speaker), German (excellent), English (excellent), Swedish (good reading and basic speaking competence)

Additional Education and Training

- Training program *Asiantuntijana työeläkealalla (Expert in the earnings-related pension branch)*, Finnish Centre for Pension, September 2016-May 2017
- Course *Työeläkeasioiden perusteet (Basics of the earnings-related pension system)*, Finnish Centre for Pensions, September-October 2015
- Advanced Course *Multilevel Regression Modelling*, ECPR Winter School in Methods and Techniques, University of Vienna, February 2014
- Workshop *Qualitative Comparative Analysis/fuzzy set (QCA/fs)*, Leuphana University Lüneburg, 2005